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TOWN OF CLARKSTOWN
HIGHWAY DEPT.

Town of Clarkstown

Workplace Violence Incident Report

Today's Date 1-7-16 11-25-14

Date and Time of Incident 3-27-15 3-26-15
12-22-15

Case Number _____ (Assigned by Safety Department)

Employee Name Victoria Malone Job Title MEO1

Department & Workplace Location Clarkstown Highway Department
12 Seeger Dr. Nanuet NY

Witness Name, Job Title and Phone Number

Andy Lawrence HMS III

Witness Name, Job Title and Phone Number

Steve Peters HMS I

Witness Name, Job Title and Phone Number

Jeff Lawrence Const. Inspector II

Donny Werbeck HMS I

Indicate (circle) the type of violence the employee experienced (Level I, II, or III):

Level I

Intimidation Bullying Verbal abuse Minimal harassment Shouting Swearing Obscene gestures False statements

Level II

Psychological trauma, Suicide threat, Threat of assault, advanced harassment, shouted at directly, Swore at directly, Obscene calls, or messages, Being followed or stalked

Level III

Shooting, Stabbing, Struck with an object, Sexual Assault, Pushing, Grabbing, Punching, Slapping, Throwing objects, Homicide

Assailant / Perpetrator	X	Name	Address	City	State	Phone
Member of Public						
Employee's Spouse						
Employee's Significant Other						
Employee's Supervisor						
Employee's Co-Worker	X	Rory O'Connell	12 Seeger Dr.	Nanuet	NY	(845) 623-7500
Former Employee						
Other (Specify)						

Did Police respond to this Incident: YES or NO

Was a Police report Filed: YES or NO

If YES what is the Police report Number _____

Were you Injured: Yes or No

If Yes, describe Injuries:

Have you received medical treatment and or counseling since this incident: YES or NO.

counseling

Did you have any reason to believe this incident might occur? YES or NO.

Detailed Incident Description:

On November 25, 2014 at approximately 7:02 AM Rory O'Connell tried to hit me in the parking lot prior to this he physically pushed me in the deputy office and repeatedly tried to close my fingers in doors. He spread rumors about me. He told Donald Werbeck I was obsessed with him and that I won't leave him alone. He was verbally warned by Andy Lawrence but continued to harass and bully me on 3-26-15. He once again blocked me in the parking lot preventing me from parking. I was almost late for work. On 3-27-15 Andy Lawrence held a meeting in his office with me

Town of Clarkstown
Work Place Violence Prevention Plan

Rory and Steve Peters. Rory admitted to pushing me, ~~stom~~ and a letter was put in his file to hopefully stop him from harassing me. On 12-22-15 once again he started harassing me in the parking lot. Use additional pages if necessary He has been verbally warned, written up, and still continues. The last incident that happened I told him to leave me alone and he screamed "shut your fucking mouth!"

What was the employee doing just prior to the incident?

Driving into work or working.

Employee Name: Victoria Malone

Employee Signature: Victoria Malone

Department Head Name: Frank DiGenzo SR

Department Head Signature: Frank DiGenzo SR

FOR INTERNAL SAFETY MANAGEMENT DEPARTMENT USE ONLY

Provide information on preventative actions that the Town has taken or is considering as a result of the incident to prevent against further like occurrences:
